

Greetings from Anil Agarwal Foundation.

RFP for Early Childhood Care and Education Training Program for Nand Ghar centers in Rajasthan.

About Nand Ghar Project (an initiative by Anil Agarwal Foundation)

India is home to over 13.7 lakh Anganwadi and the Integrated Child Development Scheme (ICDS) is one of the largest social initiatives by any government in the world.

Anil Agarwal Foundation, under the aegis of Vedanta Limited, is developing 20,000 Nand Ghars in Rajasthan in 2 years and so far, we have developed over 7,000 Nand Ghars across 15 states, working toward achieving the aim of transforming the lives of 7 crore children and 2 crore women in India through 14 lakh Anganwadis.

Scope of Services

We are seeking a partner to develop and implement a comprehensive training program for 1000 Anganwadi Workers in Rajasthan, with the following key components:

- Training Need Assessment
- Content Development
- Training Delivery

Target Beneficiaries

- Direct Beneficiaries: Anganwadi Karyakartas across 1000 Nand Ghars in Rajasthan
- Indirect Beneficiaries: Children aged 3-6 years and their parents

Please refer to Annexures for Reference:

- Annexure 1 : SOW ECCE training Rajasthan
- Annexure 2 : TBE Sheet.

Please submit your company's profile, last 3 years(financial statements, similar work done for corporates. We expect presentations / discussions (virtual or in person) to Nand Ghar-AAF team to clarify queries if any or understand the requirements, Acceptance mail on the SOW we need through mail after going through the mail from your end.

Please submit your proposals by : **20th February 2025.**

Please email with technical and financial proposals to Muhammed.Arshlan@vedanta.co.in (Arshlan - 6377692369) // Commercial.AAF@vedanta.co.in (Pooja- 9266725427).

Please reach out to us for any query.

Kindly avoid sending proposals through WeTransfer, Google Drive or any other medium which would not be acceptable. You may send documents in multiple emails if the size of the document is large.

Early Childhood Education

Scope of Work

Background of the Project

India is home to over 13.7 lakh Anganwadi and the Integrated Child Development Scheme (ICDS) is one of the largest social initiatives by any government in the world. The focal point of the program is the Early Childhood and Care center- Anganwadi. The role of Anganwadi is critical in combating malnutrition, promoting pre- and post-natal care, immunization and early childhood education. The Anganwadi Worker (AWW) are responsible for delivering services, while a District Program Officer (DPO) oversees the implementation of the ICDS project in any district. Innovations and new projects in ICDS have resulted in the creation of projects such as ISSNIP (to address malnutrition) and programs promoting early childhood education. We, at Vedanta aim to strengthen these innovations by providing an integrated model “Nand Ghar” which provides access to quality early childhood care and education complemented with skills development. AAF for the purpose of this document, refers to Anil Agarwal Foundation.

To enhance the quality of Early Childhood Care and Education (ECCE), a training program is being planned for 1000 AWWs across Nand Ghars in alignment with Vedanta’s vision to create aspirational pre-schools.

About Nand Ghar

Nand Ghar is an initiative to create and operate smart Anganwadis equipped with state-of-the-art infrastructure. These centers aim to improve early childhood education and nutrition, provide healthcare, and empower rural women through skill training. The services include early childhood education for children aged 3-6 years, nutrition, healthcare, and skill development for women.

Scope of the Services

The training will focus on equipping Nand Ghar Didis with the skills required to deliver ECCE effectively. The program's scope includes:

- Training Need Assessment
- Content Development
- Training Delivery

Geographic Scope

The training program will be implemented across Nand Ghars in Rajasthan across a few selected districts.

Intent

To provide quality ECCE and make Nand Ghar an aspirational pre-school model.

Objective

- Enable Nand Ghar Didis to deliver ECCE effectively thereby increasing attendance of children
- Design and deliver best-in-class content aligned to state curriculum & equip them with modern teaching methodologies and tools
- Inculcate strong values in children

Target Beneficiaries

- *Direct Beneficiaries:* Anganwadi Karyakartas across 1000 Nand Ghars in Rajasthan
- *Indirect Beneficiaries:* 3-6 years children enrolled at Nand Ghars and their parents

Activities

#	Activity	Data source	Method	Scoring Criteria	Purpose
1	Undertake current capacity assessment & define gap between current competency and desired competency	Primary data	May include questionnaire, scoring matrix	<ul style="list-style-type: none"> • Excellent: 80-100 • Satisfactory: 60-79 • Needs Improvement : Below 60 	<ul style="list-style-type: none"> • To understand skillsets that require strengthening. • To understand knowledge gap
2	ECCE Delivery	Primary data	Baseline Assessment	TBD	ECCE Outcome monitoring
3	Develop overall competency framework and outcome map	Secondary data, Primary data	Literature review, Expert interviews	N.A.	To develop desired competency level for AWW for high quality ECCE delivery
4	ECCE Delivery	Primary Data	Endline Assessment	TBD	ECCE Outcome Monitoring

Content development

1. Content development must be aligned to the State curriculum and NEP 2020
2. Content must be structured in module format which can be digitized

3. Each module must have well defined learning objectives and outcomes that are level wise progressive
4. Modules must integrate the findings of needs assessment such as identification of the regional/ local content which can be used for educating children
5. Module content must cater to multi-media and activity-based learning approach
6. Content to be refreshed every quarter in consultation with Nand Ghar team

Training

1. Training to be provided over the course of 12 months will comprise of a total of 10 days of non-residential training spread over 3 cycles of 3 days each and 1 day Q&A session for AWWs.
2. Training must be provided in batch sizes of 25-30 Nand Ghar Didis per batch
3. Each 3-day long training session would comprise of *in-situ* and classroom training.
4. Supportive supervision of the AWW, for the first six months after conducting the initial training - to enhance & sustain the effectiveness of content delivery.
5. The training schedule to be finalized in consultation with Nand Ghar and the schedule to be proposed as part of the proposal.
6. The proposal should include a strategy for engagement with parents during PTMs / child development process.

Training Details

Component	No.
No. of Nand Ghar Didis	1000
Batch Size	25-30
No. of Batches	34
Training Modules	3 (3 hours each)
Training Days	102
Training Duration per Module per batch	3 hours
Total Training Hours/batch	9

Disclaimer: The above training details are suggested and may be modified based on requirements and needs.

Deliverables

1. Training Needs Assessment Report

2. Monthly progress report – Details of all activities conducted during the quarter basis the indicators finalized in consultation with Nand Ghar team. The indicators for monitoring can be presented as part of the proposal.
3. ECCE Facilitator-
Each facilitator will be responsible for conducting bi-weekly visits to support and monitor the program’s implementation.
4. Training completion report after every phase along with post training analysis
5. Baseline & Endline Assessment Report on ECCE delivery
6. Program implementation report

Expected Outcomes:

- Enhanced ECCE service quality at Nand Ghars.
- Strengthened capacity of Nand Ghar Didis.

Timeline

Total Duration of engagement will be for a period of one year extendable at the sole discretion of AAF

Payment Terms

Payments will be milestone-based, including approval of content, completion of training cycles, and submission of progress reports.

1. The payment is linked with the outcomes achieved by the Partner while delivering services.
2. Invoices will be raised monthly with a consolidated amount of the expenditures and outcomes for a particular month in two categories – services and reimbursable.
3. The invoice will be accompanied by all supporting documents including original invoices and proof.

AAF reserves the right to terminate the contract after a performance review conducted at 6 months.

Annexure 1: Cost sheet

#	Component	Unit Cost	Unit measure	of	Number of units	Qty/ unit	Amount	Payment Type
Early Childhood Education								
A	Training and Needs Assessment							
A.1	TNA of AWWs		One time		1	1	0	Outcome based on submission of approved report

#	Component	Unit Cost	Unit measure of	Number of units	Qty/ unit	Amount	Payment Type
A.2	ECCE Delivery Baseline Assessment		One Time	1	1	0	Outcome based on submission of approved report
B Training							
B.1	Development of training content for Anganwadi Workers		One time	1	1	0	Outcome based on submission of approved content and collaterals
B.2	Conduct trainings for 3 days per cycle per Nand Ghar for AWW		3 cycles for each Nand Ghar, 1 day Q&A	1000	3 cycles, 3 days	0	Outcome based - number of cycles of training for complete set of AWW completed - evidence by approved training reports
Sub-total of training						0	
C Documentation							
C.1	Monthly progress report		Per month	12	1	0	Outcome based on submission of approved report
Sub-total of documentation						0	
D Evaluation of AWW							
D.1	ECCE Facilitator Visits		Bi-weekly	1000	1		Monthly TA
D.2	ECCE Delivery Endline Assessment		One time	1	1	0	Outcome based – On submission of approved report
E Administration							
E.1	Travel for trainings		lump sum	1	1	0	On Actuals
E.2	TA/DA for AWWs		Per Training Day	No. of AWWs trained	NA	0	Per training Day TA/DA
Sub-total of administration cost						0	
TOTAL COST			0				
Organization administration cost at 5%			0				
TOTAL COST			0				
GST at 18%			0				
GRAND TOTAL			0				

NOTE:

AAF will not be responsible for any reimbursements of salaries or any other costs if output/outcome of individual line items is not met / achieved.

Salary is not payable over and above and has to be allocated with the line item. Salaries must be proportionate to the line item at the sole discretion of the vendor.

AAF reserves the right to **terminate the contract** after a performance review conducted at 6 months.